

Custodian Salary Schedule 2025-2026

Lead/Head Custodians	
Length of Service	Rate of Pay
Step A - 0-17 years	\$24.26 (per hour) \$50,460.80 (annual)
Step B - 18-20 years	\$24.96 (per hour) \$51,916.80 (annual)
Step C - 21-23 years	\$25.65 (per hour) \$53,352.00 (annual)
Step D - 24-25 years	\$26.33 (per hour) \$54,766.40 (annual)
Step E - 26+ years	\$27.15 (per hour) \$56,472.00 (annual)

Full-Time Custodians	
Length of Service	Rate of Pay
Step A - 0-5 years	\$18.41 (per hour) \$38,292.80 (annual)
Step B - 6-10 years	\$18.41 (per hour) \$38,292.80 (annual)
Step C - 11-15 years	\$19.35 (per hour) \$40,248.00 (annual)
Step D - 16-20 years	\$19.55 (per hour) \$40,664.00 (annual)
Step E - 21-25 years	\$19.97 (per hour) \$41,533.44 (annual)
Step F - 26+ years	\$20.25 (per hour) \$42,120.00 (annual)

Part-time Custodians

Length of Service Rate of Pay

Step A - 0+ years \$17.70/hour