

**BOARD OF EDUCATION OF THE CITY OF ST. LOUIS -Administration Building - 801 N. 11th Street - 6:30PM
(Tuesday, November 14, 2023)**

CALL TO ORDER AND ROLL CALL

Attendance: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Natalie Vowell, Matthew "Matt" Davis, and Antionette "Toni" Cousins.

PLEDGE OF ALLEGIANCE

STUDENT/STAFF RECOGNITIONS

Yeatman Verizon Lab Ribbon Cutting:

Earlier today, the second Verizon lab in Saint Louis Public Schools opened, with representatives from the District joining Verizon for a ribbon-cutting ceremony at Yeatman-Liddell Middle School. This lab will provide students and teachers with access to cutting-edge technology, including virtual reality, 3D printing, and artificial intelligence. Thank you to our partners at Verizon and to the students and staff at Yeatman for making this initiative possible.

Dr. Scarlett's 100 Online Social:

I want to take a moment to thank everyone who joined Dr. Scarlett's First 100 Days Online Social. The turnout for this virtual presentation was exceptional, with 500 plus individuals RSVPing to participate. At its height, the event garnered over 2,000 unique viewers, all eager to hear Dr. Scarlett's reflections on her initial 100 days as superintendent and gain insights into her vision for the future of SLPS.

APPROVAL OF MINUTES

Matt Davis moved to approve the May 24, 2023, June 13, 2023, June 27, 2023, July 11, 2023, August 8, 2023, and September 12, 2023 meeting minutes, seconded by Donna Jones.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Natalie Vowell, Donna Jones, Matt Davis, Toni Cousins.

Nay: None

The motion passed.

Matt Davis moved to approve the October 10, 2023 Board Meeting Minutes, seconded by Tracy Hykes. (Natalie Vowell will be marked as present because of recess/adjournment)

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis, Toni Cousins.

Nay: Natalie Vowell

The motion passed.

NOVEMBER CONSENT AGENDA

Matt Davis moved to approve the November Consent Agenda as presented, seconded by Donna Jones.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Natalie Vowell, Donna Jones, Matt Davis, Toni Cousins

Nay: None

The motion passed.

(11-14-23-01) To approve an amendment to the contract for Environmental Consultants, to provide hazardous material consulting for all District schools and buildings for the period of November 15, 2023 through June 30, 2023 at an additional cost not to exceed \$1,000,000.00, funded by ESSER III. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(11-14-23-02) To approve a contract with General Waste Services to perform the cleaning of all HVAC systems in their entirety at Adams, Froebel, Monroe, Sigel and Stix ECE schools, for the period November 15, 2023 through June 30, 2024 at a cost not to exceed \$1,297,770.00. With an additional 10% contingency of \$129,777.00, the total cost will be \$1,427,547.00, funded by Prop S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(11-14-23-03) To approve a contract with General Waste Services to perform the cleaning of all HVAC systems in their entirety at Mullanphy, Mason, Walbridge, Shenandoah and Hodgen schools, for the period November 15, 2023 through June 30, 2024 at a cost not to exceed \$1,297,770.00. With an additional 10% contingency of \$129,777.00, the total cost will be \$1,427,547.00, funded by Proposition S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(11-14-23-04) To approve a contract with Advanced Environmental Services to perform the cleaning of all HVAC systems in their entirety at Columbia, Woerner, Mallinckrodt, Ames and Lexington schools, for the period November 15, 2023 through June 30, 2024 at a cost not to exceed \$1,320,770.00. With an additional 10% contingency of \$132,077.00, the total cost will be \$1,452,847.00, funded by Proposition S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(11-14-23-05) To approve a contract with Advanced Environmental Services to perform the cleaning of all HVAC systems in their entirety at Peabody, Jefferson, Hickey, Mitchell and Nance schools, for the period November 15, 2023 through June 30, 2024 at a cost not to exceed \$1,277,770.00. With an additional 10% contingency of \$127,777.00, the total cost will be

\$1,405,547.00, funded by Proposition S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(11-14-23-06) To approve a contract with General Waste Services to perform the cleaning of all HVAC systems in their entirety at Pruitt, Wyman, Madison, Long and Carver schools, for the period November 15, 2023 through June 30, 2024 at a cost not to exceed \$1,246,965.00. With an additional 10% contingency of \$127,777.00, the total cost will be \$1,371,661.50, funded by Proposition S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(11-14-23-07) To approve the acceptance of funds from the Family and Community Trust -No Kid Hungry Missouri Afterschool Meal/Snack Grant at 6 schools (Carnahan High School, Mason Elementary, Gateway Elementary, Mullanphy Elementary, Lexington Elementary, and Stix ECC), in the amount of \$27,018.21 to further enhance their Child and Adult Care Food Afterschool Programs. For the award period November 15, 2023, through June 30, 2024. Funds will be disbursed upon Board approval. This award supports Pillar 5. Community Partnerships and Resources, Goal 5B: Cultivate Strategic.

(11-14-23-08) To approve the purchase of equipment to support Child and Adult Care Food Afterschool Programs sponsored by the Family and Community Trust -No Kid Hungry Missouri Afterschool Meal/Snack Grant at six (6) schools: Carnahan High School, Mason Elementary, Gateway Elementary, Mullanphy Elementary, Lexington Elementary, and Stix ECC during the period November 15, 2023 through June 30, 2024 at a cost not to exceed \$27,018.21. The purchase supports Pillar 5: Community Partnerships and Resources, Goal 5B: Cultivate Strategic Partnerships.

(11-14-23-09) To approve a grant to support afterschool programming at Nance and before and after school programming at Mullanphy over the next 5 years from DESE. We are expecting to serve 125 students per year at Mullanphy and 80 students per year at Nance. The program will focus on STEAM by bringing in additional partners and vendors to provide special opportunity for students from organizations like Mad Science STL, University of Missouri Extension - Robotics, Missouri Botanical Gardens, STL Library and more. This will help support Pillar 1: Excellent Schools by creating additional resources for them to receive tutoring or other academic support as well as Pillar 4: Ensure Students Learn to Read and Succeed.

(11-14-23-10) To approve a reimbursement grant of \$300,000 from DESE to help cover the costs of adding protective safety film to first floor windows on all 62 school buildings. Based off the quote that was provided, this will not cover the entire project but it is the maximum award we could receive for this grant. The reimbursement grant allows for SLPS to submit documentation until April of 2024 to cover expenses. With the Operations plan to add safety film to all first floor windows in school buildings, every student in the district will benefit. This will help support pillar 1 Excellent Schools by creating safe environments for students to learn.

(11-14-23-11) To approve funds from the Missouri Humanities in the amount of \$4,500 to enhance the family literacy nights at Mullanphy. This will enhance the program that the school has already been running that highlights different cultures. The enhancements will include snacks, crafts, special presentations, and the children will leave with their own copy of the book. This grant is being matched by the Saint Louis Public School Foundation and will allow for a fall event and a spring event for the students and families at Mullanphy. This addresses several pillars include 1: Excellent Schools, 3: Culturally Responsive Schools; 4: Students learn to read and succeed.

(11-14-23-12) To update Superintendent's Procedures related to the Magnet & Vocational School Programs – aligned to Board Policy #P6141.1.3, Adopted June 26, 1990; Revised December 7, 1999. This procedure recommendation is to reduce the number of Lotteries from 2 to 1. This recommendation will allow the opportunity to offer notifications every 2 or 3 weeks. Additionally, it will align to the timeline used by private and charter schools in the region.

(11-14-23-13) To approve the acceptance of funds in the amount of \$679,000 from the Missouri Department of Elementary and Secondary Education to support Central Visual and Performing Arts (CVPA) High School for the period of November 15, 2023 through June 15, 2024. This funding is awarded pursuant to House Bill (HB) 2, which provides two levels of support: \$485,000 for Temporary Administrative Support Staff \$194,000 for Art & Music Supplies

(11-14-23-18) Approve the commencement of negotiations with Trane U.S. Inc. for the purpose of finalizing a Performance Management/Facility Renewal Service contract. The District has issued a Request for Qualifications (RFQ) to solicit proposals from energy service companies to provide a turnkey approach on energy efficient projects that save energy, reduce energy costs and decrease operations and maintenance costs at various sites throughout the District for the duration of bond issue (Proposition S) from the period of December 13, 2023 through June 30, 2026. Upon the successful completion of negotiations, the finalized Performance Management/Facility Service contract shall be presented to the Board of Education for final cost approval. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(11-14-23-19) Approve the commencement of negotiations with Ameresco Inc. for the purpose of finalizing a Performance Management/Facility Renewal Service contract. The District has issued a Request for Qualifications (RFQ) to solicit proposals from energy service companies to provide a turnkey approach on energy efficient projects that save energy, reduce energy costs and decrease operations and maintenance costs at various sites throughout the District for the duration of bond issue (Proposition S) from the period of December 13, 2023 through June 30, 2026. Upon the successful completion of negotiations, the finalized Performance Management/Facility Service contract shall be presented to the Board of Education for final cost approval. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

December 12, 2023 Items for Consideration

(12-12-23-01) To approve a contract with New Leaders Inc., to provide professional development for all leadership development academy participants (Academies: New School Leaders, Assistant Principals and Deans, Aspiring Leaders), during the period of October 1, 2023, to May 30, 2024, at a combined cost of \$42,000. All participants will participate in five in-person sessions at Stevens Middle School (Alternative location: 801 N. 11th St). This opportunity aligns to the SLPS Transformation Plan 4.0 Pillar 3: creating a leadership development pipeline, creating professional learning opportunities for

teacher leaders, creating mentoring experiences to ensure employee satisfaction. Pillar 1: provide support and training to increase awareness of expectations in attendance, appropriate behavior, and academic strategies for student success. Provide support and guidance to turnaround guidance.

(12-12-23-02) To approve the acceptance of funds from Parsons Blewett Memorial Fund in the amount of \$425,000 to support teacher certification programs in Gifted Education (\$75,000) and Reading Specialist Certification (\$350,000). This opportunity is open to all certificated teachers in SLPS in all elementary, middle, and high schools who apply for the open spots. The grant period is January 1, 2024, through December 31, 2024. This opportunity aligns to Transformation Plan 4.0 Pillar 3, Goal 1.

(12-12-23-03) To approve a contract renewal with Lindenwood University to provide training for Gifted Certification for teachers to continue coursework during the period of January 1, 2024, through December 31, 2024, at a cost not to exceed \$75,000 pending funding availability. This opportunity is open to all certificated teachers in SLPS in all elementary, middle, and high schools who apply for the open spots, with priority given to designated gifted SLPS schools. This opportunity aligns to Transformation Plan 4.0 Pillar 1.

(12-12-23-04) To approve a contract renewal with University of Missouri-St. Louis to provide training for Reading Certification for teachers to continue taking coursework during a period of January 1, 2024 through December 31, 2024, at a cost not to exceed \$350,000 pending funding availability. This opportunity is open to all certificated teachers in SLPS in all elementary, middle, and high schools who apply for the open spots. This opportunity aligns to Transformation Plan 4.0 Pillar 1.

(12-12-23-05) To approve a contract renewal with Harris-Stowe State University (HSSU) for the SLPS "Finish Line" dual enrollment program to allow up to 55 Saint Louis Public School High school students to attend college level or college preparatory classes two days a week during the Spring Semester at a cost not to exceed \$50,000. Classes are designed to provide students an opportunity to earn college credit and to support their goals after graduation. Although all of our students are eligible to participate, the FinishLine specifically aims to increase college awareness and exposure for students who wouldn't normally qualify for traditional dual enrollment programs that require a 3.5 gpa or higher. Students can apply to join the program with a 2.0 (with teacher recommendation) or higher. Consequently, our students are mentored along their journey by SLPS/Finish Line graduates who transitioned from the program and currently attend HSSU. This program runs from January 8th, 2024 through June 30, 2024. This service supports Pillar 2: Fairness and Equity across the district 2D: Partner with community allies. Pillar 4: Read to Succeed 4D: College and Career Readiness and Pillar 5: Community Partnerships Resources 5A -Volunteer and Mentor Engagement

(12-12-23-06) To approve the Annual Comprehensive Financial Report (ACFR) and the Compliance Report for the Fiscal Year Ended June 30, 2023. This service supports Pillar 1: Excellent Schools, Goal 1C: Financial Sustainability

(12-12-23-07) To accept the new pricing of adult meals under the National School Lunch and School Breakfast Programs sponsored by the United States Department of Agriculture (USDA) and the Department of Elementary and Secondary Education. Breakfast costs will increase from \$2.67 to \$2.73, and lunch costs will increase from \$4.86 to \$4.79, effective December 13, 2023. This service supports Pillar 1: A System of Excellent Schools; Goal 1C: Financial Sustainability.

(12-12-23-08) To approve a contract with Dr. Ghody Muhammad to provide consultation support, and professional development with the Culture and Climate Program through the period of December 1, 2023 to June 30, 2024, at a cost not to exceed \$20,500. The services will include a keynote and coaching breakout sessions for K-12 In-School Suspension Monitors, Positive Behavior Intervention, and Support Coordinators and Special Education Teachers that support School Culture and Climate. All of these staff members support students within schools. This service supports Goal 3c: Culturally Responsive Schools.

(12-12-23-09) To approve a new Contractor Service Agreement with Building Futures for the period January 8, 2024 through May 31, 2024 to provide project-based STEAM instruction for approximately 600 students at AESM, Carnahan, Gateway, and Yeatman Middle Schools. The cost of the service will not exceed \$120,000.00. This service supports Pillar 4: Learn to Read and Succeed, Goal 2: Access to grade-level contents 100% of the time.

(12-12-23-10) To approve an amendment to Board Resolution #08-08-23-08, contract with Cardinal Elevator, to provide elevator inspections, maintenance and repair services for all District schools and buildings for the period of December 13, 2023 through June 30, 2024, at an additional cost not to exceed \$153,348.48. If approved, the original amount of \$294,894.44 will be increased to a combined total of \$448,242.92. The additional costs will be funded by Proposition S funds. The contract will continue to support Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(12-12-23-11) To approve a Memorandum of Understanding with Lindenwood University to allow for the placement of university practicum students and student teachers in various SLPS classrooms (based on teacher availability, subject area, and university request) for the period of January 1, 2024 through December 31, 2024 at no cost to the district. This partnership supports Transformation Plan 4.0: Culturally-Responsive Environments, Goal 3A-Career Pathways.

(12-12-23-12) To approve a Memorandum of Understanding with Harris Stowe State University to allow for the placement of university practicum students and student teachers in various SLPS classrooms (based on teacher availability, subject area, and university request) for the period of January 1, 2024 through December 31, 2024 at no cost to the district. This partnership supports Transformation Plan 4.0: Culturally-Responsive Environments, Goal 3A-Career Pathways.

(12-12-23-13) To approve a Memorandum of Understanding with Baylor University to allow for the placement of university practicum students and student teachers in various SLPS classrooms (based on teacher availability, subject area, and university request) for the period of January 1, 2024 through December 31, 2024 at no cost to the district. This partnership supports Transformation Plan 4.0: Culturally-Responsive Environments, Goal 3A-Career Pathways.

(12-12-23-14) To approve a sole-source contract with Lincoln University, a historically black university to train a cohort of 15 to 20 current St. Louis Public Schools non-certificated employees to become certificated teachers from January 1, 2024 through June 30, 2026 at a cost not to exceed \$150,000 for the first year. At the conclusion of this 5 semester program participants will have a degree in education and teacher certification in Elementary or Special Education. After certification, teachers will be committed to serve St. Louis Public Schools for at least three years. The funds are being requested through Parsons Blewett Memorial and we now request approval to accept these funds. This is the 2nd year of the program. This is the 2nd year of the contract with one- 1 year renewal options remaining. This initiative aligns to Pillar 3: Culturally Responsive Environments: 3A Career Pathways.

PRESENTATIONS

- Dr. Borishade presented the Reading update.
- Jay Hartman presented the CPN update.

REPORTS OF THE BOARD

- Matt Davis reported on a visit to SLPS schools Jefferson and Peabody.
- Emily Hubbard gave a report on her attendance at the Network for Public Education Conference in Washington, DC.
- Donna Jones reported on the annual MSBA conference held in Kansas City, MO November 2-4, 2023. Ms. Jones encourages the public to voice their opinions on open enrollment in the State of Missouri and talk to your legislators and representatives in Jefferson City.

PUBLIC COMMENTS

- William "Bill" Monroe
- Erma Bevels McNeil
- Eugenia Davis
- Robert Griesedieck

ADJOURNMENT

Motion by Matt Davis, seconded by Tracy Hykes.

The meeting adjourned at 8:09 pm.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Natalie Vowell, Donna Jones, Matt Davis, Toni Cousins

Nay: None

The motion passed.

Attested By:



Donna Jones
Board Secretary